



**Team Rubicon is a veteran-led humanitarian organization that serves global communities before, during, and after disasters and crises.**

## DOMESTIC

**Disaster and Rebuild Services.** Team Rubicon supports communities in all phases of the disaster life cycle. Our Greyshirts, what we call our veteran, first responder, and civilian volunteers, work closely with local authorities, emergency managers, and partner organizations to ensure community needs are met, big and small.

Replace with: Following our immediate response efforts to Hurricane Harvey, we launched our rebuild services to deliver free home repair and reconstruction services for vulnerable households and reduce the economic insecurities that persist after a disaster.

**FLOOD MITIGATION**  
**WILDFIRE MITIGATION**  
**INTERIOR WATER DAMAGE & MUCK REMOVAL**  
**CHAINSAW OPERATIONS**  
**ROUTE CLEARANCE**  
**HEAVY EQUIPMENT OPERATIONS**  
**HOME REBUILD**  
**ROOF TARPING & EXPEDIENT HOME REPAIR**

## INTERNATIONAL

Team Rubicon is committed to serving people who need us in times of emergency regardless of where they are located. In 2018, the World Health Organization verified Team Rubicon as an Emergency Medical Technician (EMT) Type-1 Mobile, the first NGO in North America to receive the designation and only 18th worldwide.

Currently, Team Rubicon's international team responds in two distinct scenarios: in a planned and proactive capacity to actively mitigate a developing or future public health threat, or in a reactive setting to urgent and unmet needs, often medical.

**WATER SANITATION AND HYGIENE (WASH)**  
**MEDICAL (EMT-TYPE-1 MOBILE)**  
**TRAINING**

## DEPTH AND BREADTH OF CAPABILITIES

Team Rubicon brings a broad offering of skills, services and capabilities to bear for communities in need, and when we do not have the existing capability to respond, we develop one.

### Covid-19 Response

Amidst the COVID-19 outbreak, Team Rubicon not only pivoted to be able to continue to deliver services but also expanded its scope to meet community needs brought about by the pandemic. Volunteer emergency medical teams provided critical backup for overwhelmed hospitals, testing sites and vaccination efforts.

### Afghan Resettlement

Team Rubicon answered the joint request for assistance from the Department of Defense and the State Department. The organization oversaw the management of donated goods at military bases across the country before helping families resettle into communities across the country.



Since 2010, Team Rubicon has grown from eight volunteers delivering disaster response in Haiti to a movement of Greyshirts delivering disaster and humanitarian services to hundreds of global communities in need.



## GLOBAL REACH, LOCAL IMPACT

Disaster response is most effective when managed at the local level. That's why our network of over 150,000+ local Greyshirts from across the nation work together with local decision-makers to launch operations.

By building meaningful relationships on the ground, we become integrated into the fabric of the communities we serve, allowing us to build back stronger and better.



## AN EMPHASIS ON EQUITY

Disasters are increasing in frequency, intensity, and cost, and vulnerable communities often struggle to recover due to a lack of resources.

To ensure our services are reaching the most vulnerable and at-risk communities, we utilize a mix of geotechnology platforms, historic data, and the CDC's Social Vulnerability Index (SVI). The SVI uses census data to measure a community's resiliency across 15 social factors. Factors include unemployment, transportation, age, etc. Any combination of these factors may weaken a community's level of resiliency.

At Team Rubicon we believe that every person should have an equal chance to recover. From immediate response to long-term recovery, prioritizing the most vulnerable guides our service, and will continue to drive our impact.



## PUTTING ON A NEW UNIFORM

By serving again with Team Rubicon, veterans earn a new uniform, a new mission, and a new community of like-minded individuals. Team Rubicon offers The Clay Hunt Fellows Program (CHFP), founded in memory of early Team Rubicon member, and Marine Corps veteran, Clay Hunt.

CHFP equips the veteran with tools to redefine their purpose and identity out of uniform for a life of continued service. During the fellowship, veterans will grow themselves to become more self-aware leaders while having a team of fellow veterans to support them. Upon completion, Fellows will be set to better lead in their communities and within Team Rubicon.